



BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements.

DIRECTORATE: FINANCIAL SERVICES (Piketberg, unless stated otherwise)

ACCOUNTANT: EXPENDITURE (PIKETBERG)

Requirements: Degree or National Diploma in Financial Management or Accounting (NQF6) · Compliance with the relevant Minimum Competency Levels as prescribed in Government Gazette 29967 dated 15 June 2007 as amended for Financial Officials · Officials who does not comply with the Minimum Competency Levels will be required to attain the minimum competencies within 18 months from date of employment · Valid Code EB Driver's Licence · Computer Literacy (Ms Office) · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa - Speak, Read and Write) · Good supervision, human relations, interpersonal and communication skills · Financial Management skills · Ability to give attention to detail · High level of responsibility · Honesty and value-driven · Three (3) years Accounting experience.

Key Performance Areas: To perform activities associated with the managing and controlling of expenditure of the municipality including:

- Analysing and approving expenditure
- Financial control
- Payroll administration
- Month-end for salaries and expenditure cashbook closure
- VAT201 declaration
- EMP201 declaration (PAYE)
- Expenditure- and salary journals
- Reconciliations and reports
- Audit queries
- Supervision and personnel development

Salary: R303 264.00 annually (T12 of a Category 3 Local Authority)

Date of acceptance: 01 December 2019 or as soon as possible

Enquiries: Mrs N Bothma 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subjected to Police clearings; which means that you give us permission to obtain Police clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.

A covering letter with three contactable references, must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach the Municipal Offices, Piketberg or mailed to P O Box 60, Piketberg 7320 for the attention of Mrs. W Terry Thomas (Human Resources Officer: Provisioning and Administration) by no later than the closing date. **NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

CLOSING DATE: FRIDAY, 11 OCTOBER 2019 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN176/2019

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing. Vroue en persone met gestremdhede word aangemoedig om aansoek te doen.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen.

FINANSIËLE DEPARTEMENT (Standplaas Piketberg, tensy anders gemeld)

REKENMEESTER: UITGAWES (PIKETBERG)

Posvereistes: Graad of Nasionale Diploma in Finansiële Bestuur of Rekeningkunde (NQF6) · Voldoening aan die toepaslike Minimum Vaardigheidsvlakke soos voorgeskryf in die Staatskoerant 29967 se dateer 15 Junie 2007 vir Finansiële amptenare · Amptenare wat nie aan die Minimum Vaardigheidsvlakke voldoen nie, sal vereis word om die minimum vaardigheidsvlakke binne 18 maande vanaf die aanstellingsdatum te verkry · Geldige Kode EB Bestuurderslisensie · Rekenaargeletterd (Ms Office) · Bevoegdheid in ten minste twee van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa - Skryf, lees en praat) · Goeie toesighoudende, menslike verhoudings, interpersoonlike en kommunikasie vaardighede · Finansiële Bestuursvaardighede · Vermoë om op fynere besonderhede te let · Hoë vlak van verantwoordelikheid · Eerlikheid en waardegedrewe · Drie (3) jaar Rekeningkundige ervaring.

Sleutel prestasie areas: Verrig aktiwiteite wat verband hou met die bestuur en beheer van die uitgawes van die Munisipaliteit insluitend:

- Ontleding en goedkeuring van uitgawes
- Finansiële beheer
- Salaris administrasie
- Maandeinde vir salarisse en uitgawes
- BTW201 verklaring
- EMP201 verklaring
- Uitgawe- en salarisjoernale
- Rekonsiliasies en verslae
- Oudit navrae
- Toesighouding en personeelontwikkeling

Salaris: R303 264.00 per jaar (T12 van 'n Kategorie 3 Plaaslike Owerheid)

Diensaanvaarding: 1 Desember 2019 of so spoedig moontlik

Navrae: Mev N Bothma by (022) 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, met begrip van 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan Polisie verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekleërs verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakoets af te lê.

'n Dekbrief met vermelding van ten minste drie kontakbare verwysings, vergesel van die voltooide voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (slegs een pos per aansoekvorm) moet by die Munisipale Kantore, Piketberg ingedien word of kan gepos word na Posbus 60, Piketberg, 7320 vir die aandag van Mev. W Terry Thomas, om haar te bereik teen nie later nie as die sluitingsdatum. **GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.**

ADV. H LINDE
MUNISIPALE BESTUURDER

MK176/2019

KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320