



BERGRIVIER MUNISIPALITEIT

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply.)

VACANCY
INTERNAL & EXTERNAL APPLICATIONS WILL BE CONSIDERED

SENIOR SUPERINTENDENT: WATER, WASTEWATER & REFUSE (VELDDRIF)

DIRECTORATE: TECHNICAL SERVICES

REF: TD282/551/VD

Qualifications: Trade Tested Artisan or Technical / Professional qualification;
Computer Literacy: MS Office
(Class 3 WWTW Operator Certificate will be advantageous)

Experience: Five (5) years or more experience in a supervisory technical position required

Requirements: Code EB driver's license (PDP will be advantageous) Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/isiXhosa - Speak, Read, Write) · High level of responsibility · Ability to give attention to detail · Good supervision, human relations, interpersonal and communication skills · Required to work outside of normal working hours during emergencies and planned overtime · Must perform duties in the whole area of the municipality when required · Required to be on standby.

Job purpose: Supervises and control the rendering, operations and maintenance of the following civil services within in the Velddrif area respectively:

- Water
- Sewerage
- Refuse services

Key Performance Areas: Supervises and control the rendering of civil services with regard to the operations and maintenance of water, sewerage, waste management services through the implementation of procedures and monitoring and reporting on sequences/outcomes · Plans, prioritize and schedules civil services projects (water, sewerage, waste management, etc.) · Co-ordinates and control tasks/activities associated with controlling personnel performance, productivity and discipline · Monitors and evaluates progress with regards to the operation and maintenance services regarding infrastructure (water, sewerage, waste management, etc.) provided within the area to ensure cost effectiveness and sustainable services to the community · Performs specific administrative tasks/activities associated with the updating and maintain records/information related to the activities/operations at the Depot · Co-ordinates the purchasing and maintenance of equipment and material to ensure the availability of adequate material and equipment · Report to the Head: Civil Engineering Services (VD) on problems encountered whilst performing the prescribed duties attached to the post to ensure timeous resolutions to problems and continuous service delivery · Any other related duty as requested by the Supervisor.

The competency level for this position is a level 4 as stipulates in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management / Leadership Competencies
<ul style="list-style-type: none"> • Problem solving • Planning and organizing • Organizational awareness 	<ul style="list-style-type: none"> • Discipline specific skills • People management • Task management • Work place safety • Budgeting 	<ul style="list-style-type: none"> • Interpersonal Relationships • Communication • Service Delivery Orientation 	<ul style="list-style-type: none"> • Action and outcome orientation • Resilience • Ethics and accountability 	<ul style="list-style-type: none"> • Direction setting • Impact and influence • Coaching and mentoring • Team Orientation

Salary:	R 368 748.00 per annum (T12 of a Category 3 Local Authority)
Date of acceptance:	01 May 2024 or as soon as possible
Enquiries:	Mr J Breunissen at 022 913 6000

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subject to Police clearings; which means that by applying for a position at the Municipality, you give us permission to obtain Police clearance.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
10. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, correct and up to date.
11. Preference will be given to candidates within the Bergrivier Municipal area (WC013).
12. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 9136000 or on the municipality's website www.bergmun.org.za) with certified copies of the necessary qualification certificates, ID document, Drivers Licence and a Curriculum Vitae (Maximum of 3 pages), (only one post per application form) to reach **Municipal Offices (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif) within the municipal area or posted to PO Box 60, Piketberg, 7320 or by courier to 13 Church Street, Piketberg, 7320, for the attention of Mr DF Verhoog, to reach him by no later than the closing date.**

You should note that the Municipality does not accept responsibility for applications that are mailed or sent by courier and are received late or not at all. The onus is still on you to ensure that your application reaches the municipality before the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 01 MARCH 2024 AT 15:00

**ADV H LINDE
MUNICIPAL MANAGER**

MN60/2024

**13 CHURCH STREET
P O BOX 60
PIKETBERG
7320**



BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

VAKATURE INTERNE & EKSTERNE AANSOEKE SAL OORWEEG WORD

SENIOR SUPERINTENDENT: WATER, AFVALWATER & VULLIS (VELDDRIF)

DIREKTORAAT: TEGNIESE DIENSTE

VERW: TD282/551/VD

Kwalifikasie: Handelsgetoetste ambagsman of Tegniese / Professionele kwalifikasie;
Rekenaargeletterdheid: MS Office
(Klas 3 WWTW-operateursertifikaat sal voordelig wees)

Ondervinding: Vyf (5) jaar of meer ondervinding in 'n toesighoudende tegniese pos word vereis

Posvereistes: Kode EB bestuurslisensie (PDP sal voordelig wees) · Bevoegdheid in ten minste twee (2) van die amptelike tale van die Wes-Kaap (Afrikaans/Engels/isiXhosa- Skryf, lees en praat) · Hoë vlak van verantwoordelikheid · Vermoë om aandag aan detail te gee · Goeie toesighouding, menslike verhoudings, interpersoonlike en kommunikasie vaardighede · Vereis om buite normale werksure te werk tydens noodgevalle en beplande oortyd · Moet instaat wees om pligte in enige area van die munisipaliteit uit te voer.

Posdoel: Hou toesig oor en beheer oor die lewering, bedryf en instandhouding van die volgende siviele dienste in onderskeidelik die Velddrif-omgewing:

- Water
- Riool
- Vullisdienste

Sleutelprestasie-areas: Hou toesig oor en beheer die lewering van siviele dienste met betrekking tot die bedrywighele en instandhouding van water, riool, afvalbestuursdienste deur die implementering van prosedures en monitering en verslagdoening oor volgordes/uitkomst - Beplan, prioritiseer en skeduleer staatsdiensprojekte (water, riool, afvalbestuur, ens.) · Koördineer en beheer take/aktiwiteite wat verband hou met die beheer van personeelprestasie, produktiwiteit en dissipline · Monitor en evalueer vordering met betrekking tot die bedryf en instandhoudingsdienste rakende infrastruktuur (water, riool, afvalbestuur, ens.) verskaf binne die gebied om kostedoeltreffendheid en volhoubare dienste aan die gemeenskap te verseker · Verrig spesifieke administratiewe take/aktiwiteite wat verband hou met die opdatering en hou rekords/inligting in verband met die aktiwiteite/bedrywighele by die Depot · Koördineer die aankope en instandhouding van toerusting en materiaal om die beskikbaarheid van voldoende materiaal en toerusting te verseker · Rapporteer aan die Hoof: Siviele Ingenieursdienste (VD) oor probleme wat ondervind word tydens die uitvoering van die voorgeskrewe pligte verbonde aan die pos om tydige oplossings vir probleme en deurlopende dienslewering te verseker · Enige ander verwante plig soos deur die Toesighouer versoek.

Die bevoegdheidsvlak vir hierdie pos is 'n vlak 4 soos bepaal in Bylae A van die Munisipale Personeelregulasies Staatskenningsgewing R890 soos afgekondig in die Staatskoerant 45181 soos gedateer op 20 September 2021 en bestaan uit die volgende bevoegdhede:

Kern Professionele Bevoegdhede	Funksionele Bevoegdhede	Bevoegdhede t.o.v Openbare Diensoriëntering	Persoonlike Bevoegdhede	Bestuur / Leierskap Bevoegdhede
<ul style="list-style-type: none"> • Probleem oplossing • Beplanning en Organiserings • Organisasionele bewustheid 	<ul style="list-style-type: none"> • Dissiplinespesifieke Vaardighede • Mensebestuur • Taakbestuur • Werkplekveiligheid • Begroting 	<ul style="list-style-type: none"> • Interpersoonlike verhoudings • Kommunikasie • Diensleweringsooriëntering 	<ul style="list-style-type: none"> • Aksie- en uitkomst oriëntering • Volharding • Verantwoordingspligtigheid en etiese gedrag 	<ul style="list-style-type: none"> • Rigtingbepaling • Impak en invloed • Spanoriëntering • Afrigting en mentorskap

Salaris:	R 368 748.00 per jaar (T12 van 'n Kategorie 3 Plaaslike Owerheid)
Diensaanvaarding:	01 Mei 2024 of so spoedig moontlik
Navrae:	Mnr J Breunissen by 022 913 6000

ALGEMEEN:

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, insluitend 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan Polisie verklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
7. Gunswering by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekteërs verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vakttoets af te lê.
10. Die munisipaliteit eerbiedig die bepalings van die Wet op die Beskerming van Persoonlike Inligting. Met die inhandiging van u informasie en aansoek bevestig u dat die inligting wat u aan ons verskaf korrek is en 'n ware weergawe van u mees onlangse inligting.
11. Voorkeur sal verleen word aan kandidate binne Bergrivier Munisipale area (WC013).
12. Daar sal van suksesvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belange en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken

'n Dekbrief met vermelding van ten minste twee (2) kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by www.bergmun.org.za), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een pos per aansoekvorm**) kan by enige van die **onderskeie Munisipale Kantore (Aurora, Eendekuil, Redelinghuys, Piketberg, Porterville & Velddrif)** binne die munisipale gebied ingehandig word of gepos word na Posbus 60, Piketberg, 7320 of per koerier na Kerkstraat 13, Piketberg, 7320, vir die aandag van Mr. DF Verhoog, om hom te bereik teen nie later nie as die sluitingsdatum.

U moet kennis neem dat die Munisipaliteit nie verantwoordelikheid aanvaar vir aansoeke wat gepos of per koerier gestuur word en laat of glad nie ontvang word nie. Die onus berus nog steeds op u om te verseker dat u aansoek die munisipaliteit voor die sluitingsdatum bereik.

GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.

SLUITINGSDATUM: VRYDAG, 01 MAART 2024 OM 15:00

**ADV. H LINDE
MUNISIPALE BESTUURDER**

MK60/2024

**KERKSTRAAT 13
POSBUS 60
PIKETBERG
7320**